



Equal Opportunities and Inclusion Policy

Version	Date	Name	Summary of Changes
1	April 2024	M.Aston	
2	6.10.2025	M.S. Bedford	Review and approval
Approved by: AEG + Headmaster			Date: 6.10.2025
Review Date: 5.10.2026			

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Aldenham Education Group Vision

Aldenham Education Group is a disruptive, owner-operated education organisation committed to redefining excellence in international schooling. Rooted in the 425-year legacy of Aldenham School in the UK, we blend tradition with innovation to create non-franchise schools that are built on substance, not scale.

Our ethos is driven by the Japanese philosophy of *Kaizen* – a relentless pursuit of continuous improvement. We champion a culture of meritocracy, where talent is recognised, effort is rewarded, and every member of our school communities is empowered to grow and thrive.

We believe in delivering high-quality academics alongside a rich co-curricular programme, strong pastoral care, and a deep commitment to wellbeing. Our schools provide a rounded education where every child is known, valued, and nurtured — developing character, confidence, and the skills to succeed in life.

Aldenham Prep Riyadh Mission

At Aldenham Prep School, we provide a happy, nurturing, and warm environment where quality learning takes place, and the needs of each individual child are fulfilled.

Aldenham Prep Riyadh Aims

Our Key Aims

- ✓ *To encourage a love of learning in order to aspire to academic excellence and a broad education for all pupils*
- ✓ *To foster good relationships and partnership between staff, pupils, parents and the wider community*
- ✓ *To ensure that each individual pupil is nurtured, and encouraged to make the most of their own special talents*
- ✓ *To emphasise the importance of the social, moral and spiritual dimensions of community life in a modern society*
- ✓ *To provide a well-planned, well-organised environment giving children rich and stimulating experiences*

Aldeham Prep Riyadh Equal Opportunities and Inclusion Policy

Policy statement

At Aldenham Prep School, we are dedicated to providing a happy, nurturing and warm environment where every child can thrive. We celebrate diversity and are committed to creating an inclusive community where every individual feels valued, respected and supported in achieving their full potential.

Our Commitment:

1. **Inclusive Learning Environment:** We ensure quality learning opportunities that meet the diverse needs of all students, fostering a love of learning and aspiring to academic excellence.
2. **Individual Growth:** Each child is nurtured and encouraged to make the most of their unique talents, with personalised support to help them succeed.
3. **Partnership and Relationships:** We promote good relationships and collaboration between students, staff, parents, and the wider community, valuing the contributions of all.
4. **Values and Well-being:** Emphasizing the social, moral, and spiritual dimensions of community life, we nurture respect, empathy and a sense of responsibility in every individual.
5. **Equal Access and Opportunity:** We provide well-planned and organized experiences that are stimulating, inclusive, and accessible to all, regardless of background, ability, or personal circumstances.
6. **Safe and Respectful Community:** Discrimination, harassment, and prejudice have no place in our school. We actively promote a culture of kindness, respect, and equity.

Expectations:

- **Students:** To show kindness, respect and inclusivity towards others, celebrating the diversity of our community.
- **Staff:** To model inclusive practices, provide equitable learning opportunities and foster a welcoming atmosphere for all.
- **Parents and Families:** To partner with the school in supporting and upholding these values, ensuring a positive and inclusive environment for all children.

At Aldenham Prep School, we are proud to offer a broad education that prepares our students to contribute to a modern, diverse society with confidence and compassion.